

Exhibit 4

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF TENNESSEE
WINCHESTER DIVISION**

SYMANTHA REED, CHARLES GOETZ,)
JAMES SPAULDING, WENDY WHARTON,)
GARY CRAWFORD and)
ROBBIE JOHNSON,)

Plaintiffs,)

v.)

TYSON FOODS, INC.,)

Defendant.)

Civil Action No. _____

DECLARATION OF J. GREGORY GRISHAM

I, J. Gregory Grisham, declare and state the following:

1. I am over the age of 21 and give this Declaration of my own personal knowledge.
2. I am counsel for Tyson Foods, Inc. in the present action.
3. Tyson Foods, Inc., is a Delaware Corporation and its principal place of business is in Springdale, Arkansas. Attached to this Declaration as Exhibit 1 is a copy of the Entity Details from the State of Delaware pertaining to Tyson Foods, Inc.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Executed on this the 22nd day of November 2023.



J. Gregory Grisham

Exhibit 1 to Declaration of J. Gregory Grisham

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Entity Details

THIS IS NOT A STATEMENT OF GOOD STANDING

<u>File Number:</u>	2082418	<u>Incorporation Date / Formation Date:</u>	1/31/1986 (mm/dd/yyyy)
<u>Entity Name:</u>	TYSON FOODS, INC.		
<u>Entity Kind:</u>	Corporation	<u>Entity Type:</u>	General
<u>Residency:</u>	Domestic	State:	DELAWARE

REGISTERED AGENT INFORMATION

Name:	UNITED AGENT GROUP INC.		
Address:	1521 CONCORD PIKE SUITE 201		
City:	WILMINGTON	County:	New Castle
State:	DE	Postal Code:	19803
Phone:	561-508-5033		

Additional Information is available for a fee. You can retrieve Status for a fee of \$10.00 or more detailed information including current franchise tax assessment, current filing history and more for a fee of \$20.00.

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